

The Vetting and Barring Scheme and Independent Safeguarding Authority:

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“Regulated Activity”

“Any activity of a specified nature that involves contact with children or vulnerable adults frequently, intensively and/or overnight. Such activities would include teaching, training, care and transportation.”

- A specified nature includes teaching and training
- A specified school includes schools, childrens’ homes
- Specified roles include School Governors



“Controlled Activity”

Frequent or intensive support work in a general setting. Such work would include cleaners, caretakers, car park attendants, receptionists, people having frequent access to sensitive information. An activity is “controlled” when this type of activity is frequent i.e. once a month or more or intensive i.e. takes place on three or more days in a thirty day period.



“Frequent or Intensive?”

- Once a week for most services but once a month or more for health and social care services involving personal care
- Takes place on 4 days in one month or more
- Overnight between 2.00am and 6.00am



LAUNCH TIMETABLE OF THE VBS

From 12th October 2009:

- Two new barred lists created and administered by the ISA replacing List 99, POCA and POVA lists
- Enhanced CRB Checks expand to include Regulated Activity
- Standard CRB Checks no longer available for those working with Children or Vulnerable adults
- New duty for employers to refer information to the ISA
- Criminal activity for a barred individual to seek or undertake work in a regulated activity and for employers who knowingly take them on.



LAUNCH TIMETABLE OF THE VBS

From July 2010:

- Individuals can apply to the CRB via Registered Bodies for ISA registration.
- Councils and schools have until 2015 to ensure that employees in such roles become ISA registered.
- New CRB Application Form introduced allowing simultaneous CRB/ISA application.
- Cost of registration is £64.00, comprising £36.00 for a CRB Disclosure Check and £28.00 for Registration (ISA Registration Fee will be a one off)
- Councils and schools able to carry out free online checks of an individuals registration
- The ISA continuously assesses registrations against any new information made available.



LAUNCH TIMETABLE OF THE VBS

From November 2010:

- Legal requirement for anyone applying to work with children/vulnerable adults to be ISA registered prior to commencing activities
- Councils and schools legally bound to check that such individuals are ISA registered

Councils and schools may continue to recheck employees in both regulated and controlled positions every 3 years.



SCHOOL GOVERNORS

From November 2010:

- Anyone working or volunteering in a school on either a frequent or intensive basis for the purpose of the school and therefore having the opportunity to come into contact with children will need to APPLY to be ISA registered
- This includes School Governors



ISA Decision Making

- The ISA will assess risks based on information made available by employers and voluntary groups
- Decisions will be made by a group of trained caseworkers
- 2 categories for automatic inclusion on the barred lists:
 - a) SVG Act 2006 sets out a number of very serious offences that result in an automatic bar without further assessment
 - b) Other serious offences where the individual will be allowed to make representations to the ISA



ISA Decision Making

- The ISA will assess whether the conduct is relevant (risk), and will evaluate any mitigating evidence
- Full case management of the individual
- Councils and schools will be notified automatically if one of our employee's status changes (i.e becomes deregistered and/or is placed on one of the barred lists.



Current Practice

- Current risk assessment practices will not be possible
- Employees will need to be fully vetted prior to commencing duties
- Councils and Schools will have free unlimited access to the ISA database to check registration details.



Useful Guidance

ISA Website: www.isa.gov.org.uk

CIPD Website: www.cipd.co.uk



Any Questions?



Thankyou for your time.

